

SV365Technologies Ltd

Modern Slavery and Human Trafficking Statement 1st July 2022

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1st June 2021 to 30th November 2023 (extended).

The statement sets down 365TechnologiesLtd' commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of 365Technologies Ltd which are as follows: the purchasing, installation, management and technical support of traditional vending, smart vending and automated fresh food systems, together with ambient or frozen food or drink products, purchased from and or manufactured within the UK and from overseas.

The Company currently operates in the following countries:

- United Kingdom

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: The Company Director is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the Company.
- 1.2 Risk assessments: The Company Director is responsible for risk assessments in respect of human rights and modern by a process of policy review and verbal verification from each relevant Supplier.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires relevant staff to complete an online training course within 3 months of commencement of relevant staff roles.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

- 2.1 **Whistleblowing policy** - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 2.2 **Company Code of Conduct** - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.
- 2.3 **Corporate Social Responsibility (CSR) Policy** - The Company's CSR policy summarises how we manage our environmental impacts and how we work responsibly with suppliers and local communities.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners **AND/OR** evaluating the modern slavery and human trafficking risks of each new supplier **AND/OR** invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.

Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including requiring all relevant staff to have completed training on modern slavery.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Walter Gill

Position: Founder and Company Director

Date: 1st September 2022

Signature:

Walter Gill